



Kia Ora and welcome to TNZAC

Introduction: Your guide will show you a working plant that consists of living Paua from wee spat to juvenile ranging in size from 30 to 70mm, these animals are taken care of by our team members.

We have a few questions before your tour can start.

Name:

Date of visit:

1. Have you been to an aquaculture farm with in the last week?

YES

NO

2. Have you visited another country within the last two weeks?

YES

NO

3. Do you suffer from any medical conditions?

Please state

_____ *Sign*

There are a few housekeeping measures that you will need to know.

1. All PPE is provided please wear appropriately, foot baths are also placed around the farm please use...

2. Please stay with your guide and ask as many questions as you would like.

3. Do not touch any of our tanks and animals.

4. In case of an emergency please stay with your guide this person will take you to the nearest exit and mustering point.

THANK YOU AND ENJOY YOUR TOUR.

Bluff Limited

HEALTH AND SAFETY POLICY

Bluff Limited is committed to the protection of our workers, property, tenants, and other people, from accidental injury, illness or damage. Health, safety and welfare is a fundamental business objective which is observed through the continual improvement of our occupational health and safety management system. Directors, management and all workers have a responsibility for health and safety in the workplace and all parties will work together to ensure a safe and healthy workplace and work towards our goal of a zero-harm workplace.

In meeting this commitment, Bluff Fund Limited shall so far as reasonably practicable:

- Provide a safe place of work and safe equipment to prevent injury, loss or damage to people and plant;
- Provide adequate supervision and training, as and when deemed necessary;
- Comply with relevant legislation, regulations, codes of practice and industry standards;
- Encourage participation of workers in health and safety improvements;
- Develop and maintain effective health and safety management systems and programmes;
- Ensure workers and other persons understand and accept their responsibility to promote a safe and healthy place of work;
- Take remedial actions as required arising from any audit or review;
- Investigate accidents and potential sources of harm to determine causes and prevent future occurrence; and
- Encourage the early and safe return to work of workers who have been injured or unwell.

It is expected that workers shall:

- Be accountable for their own safety and the safety of their area of responsibility
- Proactively report events where safety has been placed at risk
- Use any Personal Protective Equipment (PPE) provided;
- Not knowingly create situations where safety is compromised
- Support better safety through hazard and risk management
- Support and participate in injury prevention and injury management programmes.

Bluff Limited will review its health and safety policies and practices through internal audits to support continuous improvement.

To actively demonstrate our commitment to safety we will work with our people to grow a strong safety culture.

This policy applies to all Bluff Limited subsidiaries and their employees, contractors and visitors, including:

- The New Zealand Abalone Company Limited
- South Island Industrial Fund Limited

Blair Wolfgram

Director